

Cohesion Magazine 10: Online the new issue dedicated to human capital, labour and skills policies

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News

The intersection of innate individual skills and competencies, on the one hand, and the knowledge acquired over a lifetime, on the other, constitutes human capital, the focus topic of the tenth issue of Cohesion Magazine.

An OECD study associates human capital with a wide range of benefits, both economic and non-economic, including better health, longer life expectancy and greater likelihood of participating in social life. If we look at the economic profile, however, the benefits of human capital can be understood in terms of both individual and national economic prosperity. In recent years the value of the knowledge economy has been increasingly linked to data and information production and management, and has triggered considerable changes in job types, along with the globalisation of professions and skills.

Cohesion Policy resources have always paid special attention to the enhancement of human capital, skills and labour policies. And the experiences narrated in this issue show that Regional Operational Programmes (ROPs) and National Operational Programmes (NOPs) have defined a number of effective projects. As specified in the 2021-2027 Partnership Agreement, the investments promoted by Cohesion Policy, once the most acute phase of the pandemic crisis has been overcome, will support an economic recovery based on new, sustainable and innovation-oriented foundations, and these interventions also concern the increase in quality of the human capital engaged in the several productive sectors and in the public sector.

Alongside Cohesion Policy funds, a considerable slice of the National Recovery and Resilience Plan amounting to EUR 45 billion will finance human capital: EUR 14 billion will be invested in projects aimed at training new skills, EUR 6 billion will be earmarked for hiring new personnel, EUR 19 billion will go into research and development projects and the expansion of public goods, and EUR 5 billion will be managed to strengthen and improve public education and training.

Among the pages of this issue of Cohesion Magazine you will find a special section dedicated to Active Employment Policies, entirely edited by Anpal, and in-depth articles on Territorial Public Accounts and European Territorial Cooperation projects. This issue offers public administration contributions on human capital investments to ensure PA growth.

Cohesion Magazine crosses the finishing line of its tenth issue, a milestone to take stock. The editorial staff continues to grow and involve new colleagues from several ministries as well as local authorities. Furthermore, in the coming weeks we will be preparing an editorial plan to guarantee further momentum to the magazine dissemination across 2023.

We wish to take this opportunity to thank all of you readers, who are increasing in number and are contributing comments fostering the growth of Cohesion Magazine. To you our best wishes for the New Year. May 2023 be rich in enthusiasm, curiosity and interesting reading!

Happy New Year!

For information, requests for participation, and suggestions, please write to comunicazione@agenziacoesione.gov.it

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